

Recommendations of the Cabinet

Cabinet meeting held on 21 February 2018

1. Capital Programme 2018-19 to 2021-22

- 1.1 Cabinet considered a report seeking approval of the Council on the proposed Capital Programme for the period 2018-19 to 2021-22 in the light of the available resources and the corporate priorities and the Prudential Indicators for 2018-19 to 2021-22.
- 1.2 The report covered the progress on current schemes and included future schemes for consideration. The report also provided information on the availability of resources to continue moving forward with the proposed capital schemes within the Programme.
- 1.3 All bids to go on the Capital Programme have been critically assessed and reviewed by Management Team and Cabinet to ensure they meet the new criteria of Capital expenditure.
- 1.4 **Cabinet recommends that Council:**
 - (a) approves the Capital Programme for 2018-19 to 2021-22.
 - (b) approves the Prudential Indicators for 2018-19 to 2021-22.

2. Pay Policy Statement 2018-2019

- 2.1 Cabinet considered a report on a Pay Policy Statement for 2018-2019.
- 2.2 Local authorities are required to publish an annual Pay Policy Statement to increase transparency regarding the use of public funds to pay council staff. This requirement was set out in the Localism Act 2011 with guidance on items to be included issued by the Secretary of State for Communities and Local Government.
- 2.3 The Pay Policy Statement must set out the Council's policies on a range of issues relating to the pay of its workforce, particularly its senior staff and the lowest paid employees, including:
 - Remuneration of its Chief Officers
 - Remuneration of its lowest paid employees
 - The relationship between the remuneration of its Chief Officers and the remuneration of those employees who are not Chief Officers
 - The publication of and access to information relating to remuneration of Chief Officers.
- 2.4 **Cabinet recommends that Council** approves the Pay Policy Statement 2018-2019.